



**INTERNATIONAL AUTHORITY FOR  
PROFESSIONAL  
COACHING & MENTORING**  
Experts in Accreditation since 1998

Through accreditation, we build trust in the coaching and mentoring profession for the benefit of everyone.

# Carole-Ann Rice

The International Authority for Professional Coaching & Mentoring awards the holder of this certificate the right to use the course designation of

## Accredited Fellow Coach (AFC)

This certificate is only awarded to those who have successfully demonstrated their knowledge, skills and capability through a vigorous and comprehensive assessment process designed to ensure that IAPC&M accredited training providers demonstrate and maintain the highest levels of professional standards in the industry.

This certificate is valid until

**31<sup>st</sup> October 2025**

In witness thereof, the following have affixed their signature on behalf of the IAPC&M hereto.

**DAVID MONRO-JONES**  
OPERATIONS DIRECTOR

**DAWN CAMPBELL**  
BUSINESS DIRECTOR



Certificate valid for 3 years from the date of issue

This accreditation certificate remains the joint property of the IAPC&M and the above on the proviso that membership fees are paid, and the IAPC&M Code of Professional Conduct is honoured.